



Health Insurance

GTS offers Advantage POS Plan

GTS covers 85% of Employee Premium & 50% of Dependent premium. No referrals are needed.



Dental Insurance

GTS Covers 85% of employee dental premium and 50% of dependent premium.



Life Insurance

GTS provides a \$50,000 term life and AD&D insurance policy, 100% employer-paid. Additional Optional Life Insurance is available.

Short Term Disability

The Short Term Disability is 100% Employer-Paid.

Long Term Disability

The Long Term Disability is 100% Employer-Paid.

Critical Illness Plan

Optional plan that pays benefits for Heart Attack, Stroke, ALS, Alzheimer's, Parkinson's, Childhood Disorders & Cancer. Wellness Benefit included.



Flexible Spending Account (FSA)

The Medical FSA is a pre-tax benefit account used to pay for eligible medical, dental, and vision care expenses that aren't covered by the insurance plan.

The Dependent Care is a pre-tax benefits account used to pay for dependent care services, such as preschool, summer camp, before or after school programs, and child or elder daycare.



Vision Insurance

GTS covers 85% of employee premium and 50% of dependent premium.



Identity Theft Protection

This benefit provides dark web monitoring, monthly ID Risk Score email, Online Data Protection software, and more. This benefit is 100% Employer-Paid.

Legal Services

Employees have the option of enrolling in the Legal Resources plan, which covers employee and dependents for one low monthly cost.



Allstate 24 Hour Accident Coverage

The Allstate Voluntary 24 Hour Accident Coverage pays **you** benefits for minor to serious accidents and injuries to cover expenses and medical costs beyond the benefits the health plan covers.

Voluntary Cancer Coverage

The Allstate Voluntary Cancer Coverage pays **you** benefits for expenses and medical costs not covered by the health plan for:

- Diagnosis
- Treatment
- Other Critical Illnesses
- Wellness Benefit—\$100 per year per covered person, up to four total times per year for Family

Whole Life Coverage

The Whole Life Insurance product provides a Guaranteed Death Benefit that never decreases and Premiums that never increase. The plan is built to stay in force until an insured's 121st birthday. The product also provides living benefits for a Terminal Illness diagnosis



TRICARE Supplement

For Military Retirees who are enrolled in TRICARE. Provides benefits for remaining costs after TRICARE pays. Must meet supplement deductible.



401(k) Plan

GTS has designed a Safe Harbor 401(k) plan with pre-tax and ROTH contributions. Company match. Employees are 100% vested immediately.



Employee Assistance Program

GTS provides the EAP through Sentara, which is a resource to help one overcome life's challenges, solve personal problems, and address work-related issues. Services are confidential, short-term and solution-focused. There is no cost to employee and family in household.



Pet Insurance

Option for Accident Coverage or Accident & Illness Coverage.



Personal Leave

Employees accrue Personal Leave each pay period.

Holidays

GTS grants 11 paid holidays per year.